

Message Text

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ACTION IO-11

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PASS LABOR FOR SEGALL, HOROWITZ AND QUACKENBUSH

E O 11652: N/A

TAGS: ILO, AORG

SUBJECT: ILO: EMPLOYMENT CONTRACT OF HAROLD REITAN, U.S. CITIZEN

REF: HOROWITZ/CONGRESSMAN CLEVELAND LETTER MARCH 26, 1976

1. AS DEPARTMENT AWARE (REFLETTER), HAROLD REITAN HAD LODGED OFFICIAL COMPLAINT ALLEGING IMPROPER AND UNPROFESSIONAL BEHAVIOR BY ILO IN DECIDING THAT HIS CONTRACT FOR EMPLOYMENT WILL NOT BE RENEWED WHEN EXPIRES ON APRIL 30, 1976. ON MARCH 26, ILO MANAGEMENT IN NAME OF DG BLANCHARD REJECTED REITAN'S ALLEGATIONS AND DECLINED TO APPOINT IMPARTIAL JOINT COMMITTEE UNDER ARTICLE 13-2 OF STAFF REGULATIONS. AT SUGGESTION OF LABATT, ILO DG JOHN MC DONALD RECONSIDERED REITAN CASE BUT CONFIRMED MANAGEMENT DECISION. REITAN TOLD LABATT PRESIDENT OF ILO STAFF UNION WILL TAKE UP HIS AND SEVERAL SIMILAR CASES WITH ILO DG EARLY NEXT WEEK. IF ILO DG CONFIRMS MANAGEMENT DECISION TO DENY JOINT COMMITTEE HEARING, REITAN COULD APPEAL TO UN ADMINISTRATIVE TRIBUNAL, BUT THIS PROCESS COULD TAKE UP TO 18 MONTHS, DURING WHICH REITAN WOULD BE WITHOUT SALARY. JOINT COMMITTEE PROCEDURE WHICH IS INTERNAL ILO PROCESS BUT IMPARTIAL, COULD TAKE THREE MONTHS BUT LIKELY TO FINISH MUCH SOONER.

2. MISSION OFFICERS WHO HAVE FOLLOWED REITAN CASE AGREE

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THAT IT IS COMPLICATED AND ONLY IMPARTIAL HEARING SUCH AS

JOINT COMMITTEE PROCESS COULD FAIRLY JUDGE HIS ALLEGATIONS AND MANAGEMENT ACTIONS. ALTHOUGH MISSION NOT IN POSITION TO BE SURE, IT SEEMS THAT UP TO NOW, ILO MANAGEMENT HAS NOT GIVEN REITAN COMPLETELY FAIR HEARING. IF THESE IMPRESSIONS CORRECT, STAFF UNION APPEAL TO DG ON REITAN'S BEHALF MAY VERY WELL BE SUCCESSFUL.

3. ACTION REQUESTED: SHOULD STAFF UNION EFFORT ON REITAN'S BEHALF FAIL, MISSION WOULD LIKE INSTRUCTIONS AUTHORIZING US TO ASK ILO/DG (1) TO OPEN JOINT COMMITTEE HEARING FOR REITAN AND (2) TO EXTEND HIS CONTRACT TO COVER PERIOD OF JOINT COMMITTEE HEARINGS SO THAT REITAN WILL NOT BE UNDER FINANCIAL PRESSURE DURING HEARINGS. DALE

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